

## An Opportunity to Grow your Career!

Grant Thornton is one of the world's leading professional services networks. We offer Audit, Tax and Advisory services both domestically and Internationally.

We are seeking to recruit an experienced Associate to join our tax team;

### TAX ASSOCIATE - TRANSFER PRICING

<b>Job Summary</b>	The overall purpose of this job is to carry out transfer pricing engagements, which include planning, executing, directing and completing the assignments in accordance with the engagement terms.
<b>Main Responsibilities of Job</b>	<ul style="list-style-type: none"> <li>❖ Assist in the preparation of transfer pricing documentation.</li> <li>❖ Conduct research on transfer pricing regulations and guidelines to support project requirements and provide recommendations to clients.</li> <li>❖ Collaborate with clients to gather necessary information for transfer pricing analyses, including functional interviews, financial data, and agreements.</li> <li>❖ Develop and apply transfer pricing methodologies (e.g., CUP, TNMM, PSM) to intercompany transactions, ensuring arm's length standards.</li> <li>❖ Participate in benchmarking studies to support transfer pricing policies and documentation.</li> <li>❖ Stay abreast with global transfer pricing developments and advice clients on proactive adjustments to their transfer pricing strategies.</li> <li>❖ Support transfer pricing audits and inquiries from tax authorities by compiling documentation and responding to information requests.</li> <li>❖ Assist tax team in development of publications including tax alerts;</li> </ul>
<b>Key skills and Qualifications:</b>	<ul style="list-style-type: none"> <li>❖ BA/BS/BSc (or equivalent) in Accounting, Auditing, Business, Technology (or similar field) desirable.</li> <li>❖ Professional qualification in tax-related field such as CPA,ACCA or similar is mandatory.</li> <li>❖ Have a minimum of two (2) years in Transfer Pricing;</li> <li>❖ Have a good understanding of the Tax laws and basic accounting</li> </ul>

Interested candidates are requested to forward their updated CVs to [careers@ke.gt.com](mailto:careers@ke.gt.com) stating the subject heading "Tax Associate - Transfer Pricing" by 11<sup>th</sup> March 2024. Only shortlisted candidates will be contacted.